



## MORLEY'S SOCIAL MANAGEMENT SYSTEM 2018 YEAR-END REPORT

### OUR VISION

Team Morley reflects our associates' deep desire to enhance the communities in which we live, work and do business. Nowhere is this better displayed than in the thousands of hours our associates annually commit to worthwhile causes through the humanitarian efforts of Team Morley.

This team gives associates many opportunities to volunteer their time and talents. Each year, as ways to be a positive force in the world are identified, associates respond by donating their time – in and out of work – to make our communities better places to live.

Morley facilitated six blood drives for Michigan Blood in 2018 and treated associates to eight Saginaw Spirit hockey games and six Great Lakes Loons baseball games.

The Saginaw County Chamber of Commerce recognized Morley's spirit of service and honored us in the past with its Corporate Community Service Award.

Here some of Morley's notable accomplishments:

### 2018 Team Morley Highlights

#### Q1

- › MOlympics – Fitness challenge
- › Random Acts of Kindness – Street Team

#### Q2

- › Rock Your Socks – Raised \$1,754 for National Down Syndrome Society
- › Mo-Athon – “Walk to/from Greenville” fitness challenge
- › Grill & Chill – “Pie in the Face for Parkinsons” raised \$1,030 for Parkinson's Foundation

#### Q3

- › Safety Week – Provided safety tips for work and home and held a drawing for safety items prizes
- › Backpack Giveaway – All Morley locations gave away a total of 700 backpacks of school supplies
- › Health & Benefit Fair
- › Ribbons for Breast Cancer – Raised \$300 for Covenant Chemotherapy & Infusion Center

#### Q4

- › Customer Service Appreciation Week – Street Team
- › Raised \$1,500 Los Angeles Fire Department
- › Holiday Luncheon
- › 12 Days of MoFit – Fitness challenge
- › Hot chocolate for holiday bell ringers

## **Morley MoFit**

- › Launched in January 2013
- › In-house solution created and managed by internal resources (not by a health care or insurance provider)

## **Goals**

- › Promote healthy activities
- › Improve overall health, including nutrition, fitness, exercise and stress management
- › Design company policies to support healthy behavior in the workplace
- › Promote awareness of an individual's effect on health factors and medical insurance costs
- › Promote advantages of living a healthy lifestyle
  - Increase energy and focus
  - Reduce sick time and absenteeism
- › Improve attitude and productivity
  - Strengthen performance
  - Increase morale

## **Morley Fitness Facilities**

- › Morley has dedicated 600 square feet of workout space for associates in its headquarters facility.
- › In 2013, Morley built Club Morley at its Bay Road campus, adding an additional 3,000 square feet of workout space for associates.
- › Equipment includes treadmills, elliptical machines, stationary bikes, rowing machines and free weights.
- › Daily fitness classes are offered to all associates. These classes include Pilates/yoga, kickboxing, Tabata, muscle sculpting, high-intensity interval training, plyometrics, dance cardio, and sessions that target the core and glutes/hips.